

WORK-BASED LEARNING IN COMPANY TO FACILITATE THE INTEGRATION OF YOUNG PEOPLE IN THE EUROPEAN LABOUR MARKET – EUMATCHING NEWSLETTER NO. 33/2024

FLASH EUROBAROMETER 523 – 2023 SURVEY: INTERNSHIPS / WORK-BASED LEARNING SESSIONS HELP YOUNG PEOPLE ENTER THE WORLD OF WORK

The share of young Europeans completing internships/work-based learning sessions in another country is increasing, according to a survey, comprising **26.334 EU CITIZENS**, from **18 to 35 years** of age, carried out in **27 EU countries** in the period from **March 15th to March 24th 2023**.

DEFINITION: An internship is a short, paid or unpaid work experience, that involves learning and training. It is usually completed by young people before they start regular work.

The survey shows: In **2023**, more than one in five respondents (21%) stated that they had already completed at least **one internship in another EU country**. In comparison, internships in another EU country in 2013 were carried out by only 9% among young participants.

Of the young people who had **not** completed an internship yet, 36% said they were not interested in undertaking an internship, 18% were unable to find an internship, 16% felt not well informed about internships and 10% did not have sufficient financial resources to tackle an internship.



FACT 1. EUMATCHING WORK PLACEMENTS WITH JOB-PROSPECTS always take place in **another EU country** and are exclusively **OCCUPATION-SPECIFIC / VOCATIONAL QUALIFICATION SPECIFIC**, including **CAREER GUIDANCE AT EUROPEAN LEVEL**, with an emphasis on **STEM vocational qualifications** and **BLUE COLLAR JOBS**. Of secondary priority, demand-related, other occupational / vocational areas can also be considered.



INTERNSHIPS ARE AT NATIONAL, AS WELL AS AT CROSS-NATIONAL LEVEL IN EUROPE, AN OPPORTUNITY TO LEARN AND FIND A JOB

Overall, a clear majority of young Europeans (76%) who took part in the survey agreed that they had learned during their internship things that were useful for their career. 58% of respondents also said that their internship provider or other organization involved in the scheme had supported them in their job search process.



The aftermath of the learning process and support provided is that six months after their last internship, the vast majority of young Europeans was either working (68%) or continuing their



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education (18%), while only 6% were unemployed.

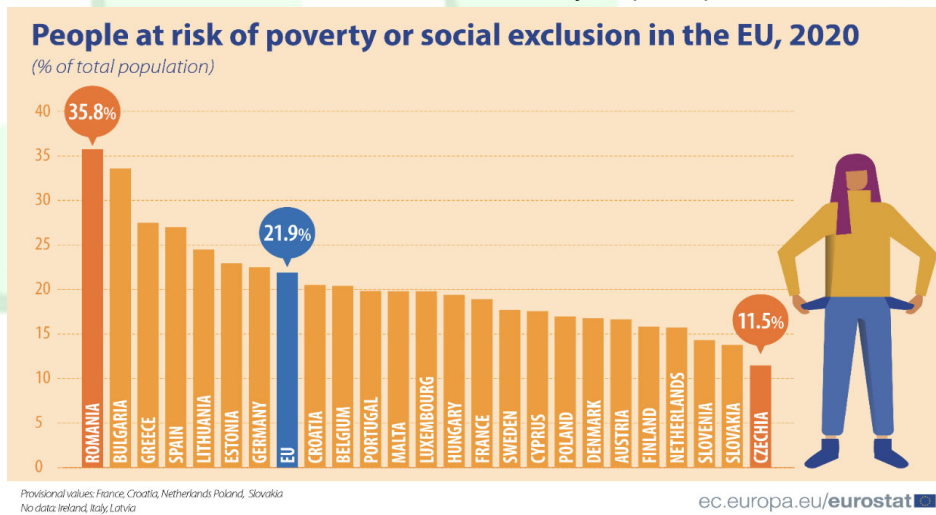
FACT 2. EUMATCHING WORK PLACEMENTS WITH JOB PROSPECTS always take place in **another EU country**, based on long-term **CROSS-NATIONAL EDUCATIONAL COOPERATIONS** between companies and vocational colleges, based in different regions of the **SINGLE EUROPEAN MARKET**.

THE MAJORITY OF APPRENTICESHIPS WERE REMUNERATED AND HAD ACCESS TO SOCIAL PROTECTION

This survey also shows that more than half (55%) of young Europeans who completed an internship received a financial compensation, an increase by 40% compared with the 2013 survey. In 70% of these cases, the employer paid the salary or other financial compensation. 61% of respondents reported having had full (33%) or partial (28%) access to social protection during their internship.

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FACT 3. EUMATCHING WORK PLACEMENTS WITH JOB PROSPECTS are based on the paper **QUALITY FRAMEWORK FOR INTERNSHIPS / WORK PLACEMENTS** by the EU Commission and the European Parliament, in course of being updated at the moment. This is placed in the context of the efforts made at **EUROPEAN LEVEL** to implement the action plan on the **EUROPEAN PILLAR OF SOCIAL RIGHTS** (in our context, with the emphasis on fair remuneration and access to social security for participants in cross-national internships) and achieve the EU's 2030 goals in the areas of employment, skills and poverty alleviation.



MOST INTERNSHIPS LAST LESS THAN SIX MONTHS

The number of young people undertaking long internships has fallen since the last **Eurobarometer survey** in 2013. When surveyed in 2023, around 11% of respondents said their last internship had lasted longer than six months, which is a decrease of 4 percentage points compared to 2013 (15%). 52% of the surveyed

young participants had already completed more than one internship - 37% of them had even completed several internships with the same employer.




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FACT 4. Against the background of many years of experience, since the turn of the century, in the development and implementation of **CROSS-NATIONAL, EUROPEAN MOBILITY PROJECTS** for **YOUNG PEOPLE** in **INITIAL VOCATIONAL TRAINING**, within the framework of the EU programs **"LIFE-LONG LEARNING"** and **"ERASMUS+"**, **EUMATCHING WORK PLACEMENTS WITH JOB PROSPECTS** do always last for 14 days.

Sources: Flash Eurobarometer 523 and Proposal for a DIRECTIVE OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL on improving and enforcing the work conditions of trainees and combating deceitful internships ("Internship Directive"), 20.3.2024, COM(2024) 132 final 2024/0068(COD)

A. OCCUPATION-SPECIFIC EUROPEAN **MATCHING** STRATEGIEN



CROSS-NATIONAL VOCATIONAL EDUCATION & TRAINING (VET) between Vocational Colleges/Schools from **structurally weakly developed EU regions** and companies/public institutions from **structurally well-developed EU regions** with a demographically-related shortage of young talent and skilled workers in **BOTTLENECK OCCUPATIONS**

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QUALIFICATION-SPECIFIC **MATCHING** of young people, holding a school/college-based vocational qualification certificate from **structurally weakly developed EU regions** with companies/public institutions, based in **structurally well-developed EU regions**, struggling with shortage of young talent and skilled workers in **BOTTLENECK OCCUPATIONS**.

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B. FURTHER SERVICE OPTION BY EUCONTACT



MATCHING STRATEGIES
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P D W F K I Q J # V W U D W H J I H V for a **CROSS - NATIONAL, QUALIFICATION - SPECIFIC YOUNG TALENT RECRUITMENT** by means of **P D W F K I Q J PROJECTS** in the **SINGLE EUROPEAN MARKET** and **EFTA**.



INOUT
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Development and implementation of **MOBILITY ACTIVITIES IN VET (VOCATIONAL EDUCATION AND TRAINING)** between EU countries in the **SINGLE EUROPEAN MARKET** for young people in initial vocational training.



ON BOARDING
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ADVICE and **SUPPORT** regarding **CROSS-NATIONAL ON-BOARDING** also within the framework of **P D W F K I Q J G PROJECTS**, developed and implemented by **EUCONTACT**, commissioned by Clients.



QUALIFICATION SPECIFIC CAREER GUIDANCE of the young project participants throughout the **MA W F K I Q J PROJECTS** developed and implemented by **EUCONTACT**, commissioned by Clients.

www.jobmobility.eu



ONLINE OCCUPATION-SPECIFIC FOREIGN LANGUAGE COURSES, provided within the framework of the **P D W F K I Q J PROJECTS** developed and implemented by **EUCONTACT**, commissioned by Clients.



EU-FUNDING-BIDS
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CROSS-NATIONAL EUROPEAN project application development, commissioned by Clients, to bid for EU funding in the context of various EU funding programmes in different EU countries.

www.eu-funding-bids.eu

C. SHORT PROFILE EUCONTACT

EUCONTACT is a **NOT-FOR-PROFIT** company, headquartered in **THE REPUBLIC OF IRELAND**, which operates **EUROPE-WIDE**, both in the development, testing and hands-on dissemination of **INNOVATIVE STRATEGIES** for **CROSS-NATIONAL VOCATIONAL**, as well as **ACADEMIC EDUCATION** in the **SINGLE EUROPEAN MARKET**, as **EUROPEAN LABOR MARKET** and **EUROPEAN EDUCATIONAL AREA**.

Interested to learn more?

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